

The environmental profile of **SICO RUBENA, s.r.o.** company is intended to provide information for the state administration agencies, all business partners, sub-suppliers, company employees and other collaborating parties involved and the public.

The company shows permanent interest in achieving and demonstrating a good environmental profile via managing impacts of its activities, products and services on the environment in compliance with its environmental policy and goals. Based on the implemented **Environmental management system** making part of the Integrated management system (*in compliance with ČSN EN ISO 9001:2015, IATF 16949: 2016 and ČSN EN ISO 14001:2015 standard requirements*), the company management approved the following environmental profile for the period of 2020-2023.

The company management is aware of **SICO RUBENA, s.r.o.** activities affecting individual environmental components.

The development of the company is based on the harmonious tuning of economic growth, social justice, understanding the needs and expectations of the parties involved and environmental protection, i.e. on the principles of sustainable development. Potential risks and opportunities possibly affecting the environment are considered. All company employees are aware of their responsibility towards future generations. The path towards employing this responsibility is established by the **Company policy** declaring the company efforts to continuously apply environment-friendly behaviour and create conditions for its improving.

One of the initial materials for establishing the Environmental profile of the company is the **Register of environmental aspects** that is continuously updated and assessed.

Particular environmental goals are defined within the company review and are especially concentrated on the permanent intents of the environmental policy made within the **Company policy** and based on permanent principles of the company environmental protection and natural resources saving mentioned below:

Ensure environmental protection in all fields and activities in compliance with the valid legislation and comply with the established procedures so that no complaint can be raised towards EMS and no sanction can be imposed against the company. Taking care of the environment is to be considered a part of the company management. By means of internal audits, checking activities are to be performed to find out that the established principles are complied with in all organizational segments of the company being a part of the management system.

Prefer new working procedures and new technological equipment. Minimize the consumption of energies and raw materials by their effective use, reduce permanently environmental burdens and minimize emergency conditions. Arrange for safe waste treatment including its disposal or possibly another utilization. Consider environmental protection an area of continuous improving where prevention is much more advantageous than any additional solution.

The company has procedures prepared to do the established monitoring and measuring. The consumption of energies, production and waste and packaging treatment belong among the main data monitored.

The company regularly assesses production and waste recycling and power consumption. This assessment makes part of this environmental profile.

The company management fully identify themselves with the principles as mentioned in this Environmental profile and undertake to permanently create conditions and arrange for the resources needed for its continuous fulfilment. Hereby the company undertakes to assess the environmental profile of the company. The results of internal audits, analyses and knowledge from certification audits will be continuously discussed by the company management so that the environmental profile is continuously improved.

Recorded by: Kubečková Renata-QMS and EMS proxy

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ředitel společnosti
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